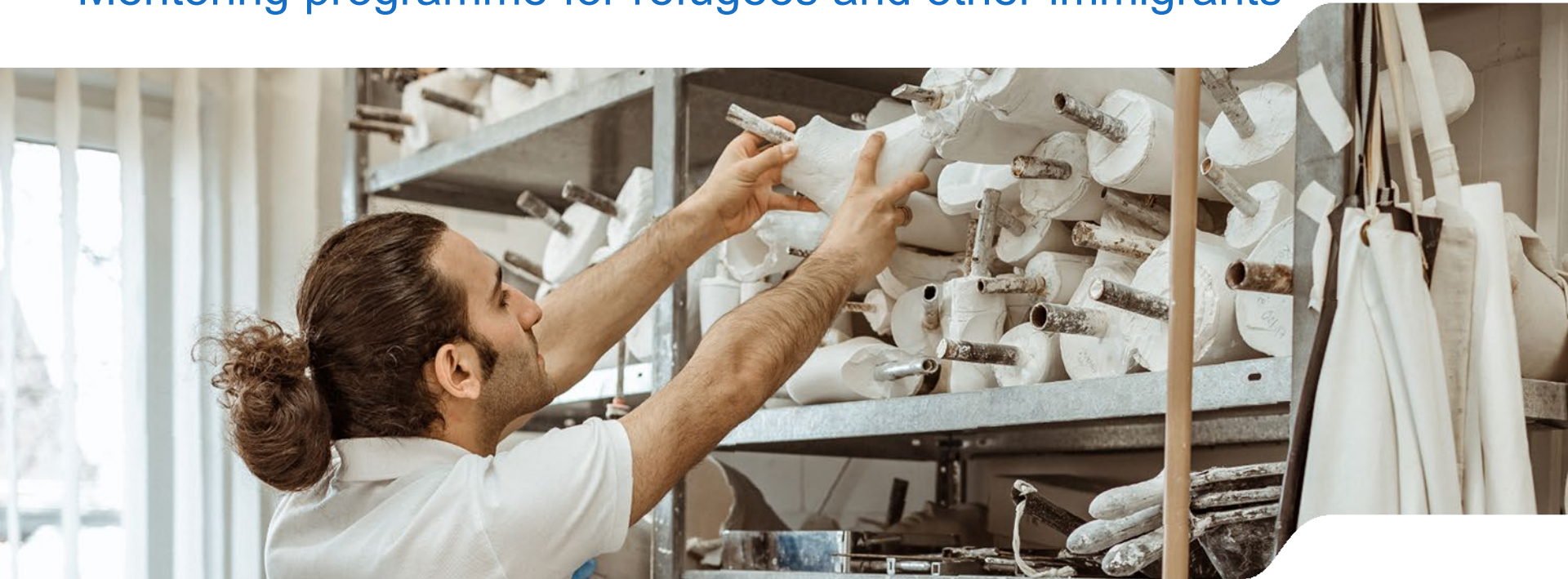


# Arbeitsmarktmentoren Sachsen

Mentoring programme for refugees and other immigrants



# How it came to this?

increased number of  
refugees in 2015/2016

complex responsibilities  
according different steps of  
integration

large variety of integration  
services

hard to gain an overview, both  
for foreigners and employers





# What did we do?

evaluate the situation:

- > What do we have?
- > What do we need?

initiate model programme  
starting in November 2016

learning by doing

evaluate the programm in 2018

second phase 2020-2024



# What are the essentials if the programme?

focus on mentors that support refugees (and other immigrants) as well as employers

14 projects with 76 mentors across Saxony\*

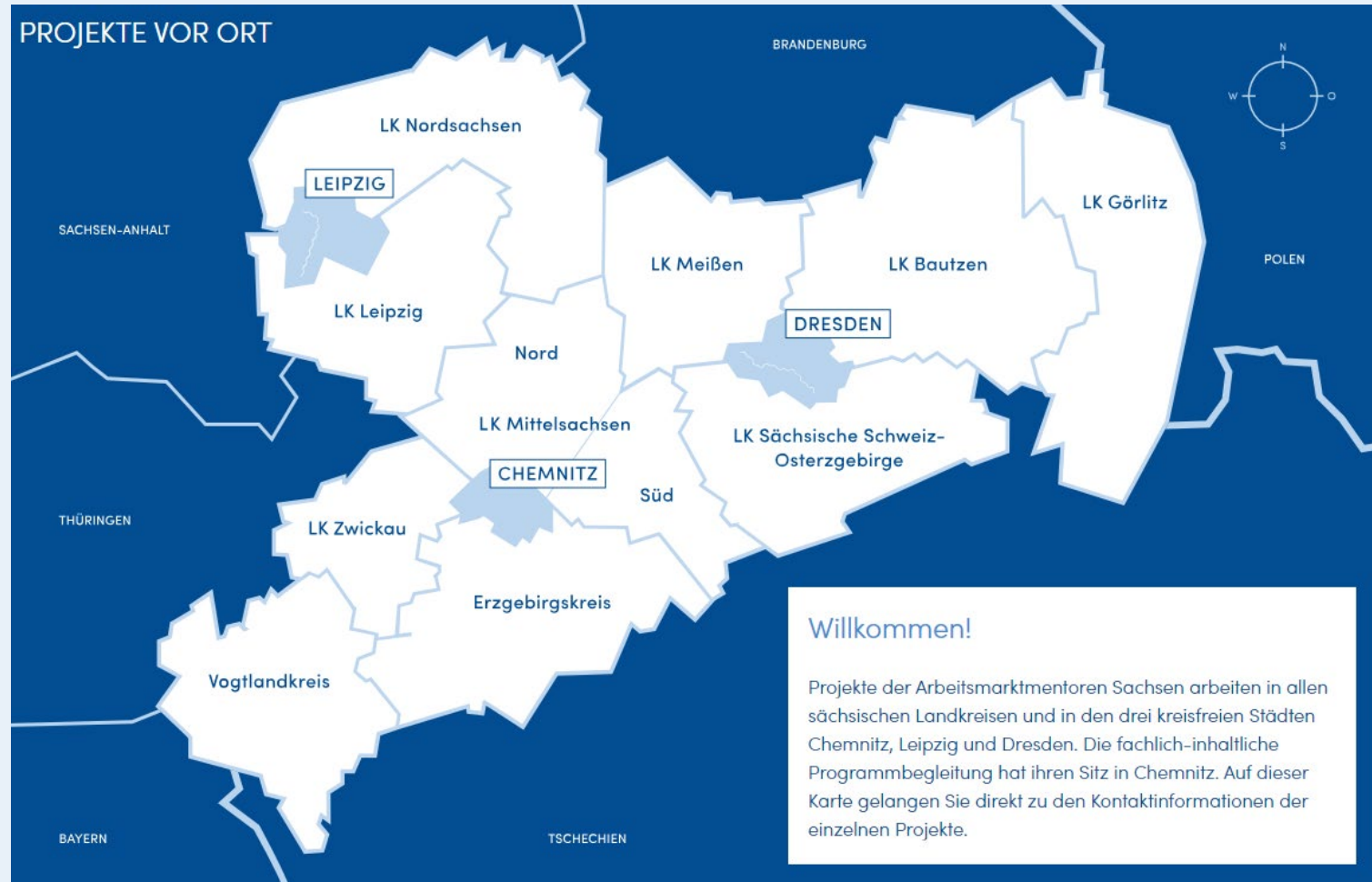
Programmbegleitung (coordination and support entity)

extensive network of stakeholders & intensive cooperation



\* Data as of 30 June 2024.

# Projects across Saxony





# What are the key results?

4,794 mentees supported  
(35 % female)

1,997 employers supported

2,672 mentees placed in work  
or vocational training  
(30 % female)

1,920 mentees sustainably  
integrated  
(24 % female)



\* Since 1 January 2020. Data as of 30 June 2024.

# What's next?

third phase: 2025-2027

AMM part of the Saxon  
Integration and Participation Act

focus on women and  
People without qualification

key challenge: money





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