



CPI

INSTITUTE OF THE REPUBLIC
OF SLOVENIA FOR VOCATIONAL
EDUCATION AND TRAINING



Erasmus+
Bogati življenja, širi obzorja.

Youth in transition 

Vocational maturity tool

Improving labour market integration of young people

Webinar of Interreg Europe, 19th of December 2024

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Formal VET
qualification,
EQF 3 to 5

Accredited
national VET
programmes
and validation
of existing
knowledge

Support for VET
providers –
methodologies,
tools, training

International
and project
based
cooperation

About the project

Youth in transition, toward vocational maturity (2018-2021)

Denmark, Iceland, Slovenia,
Germany (University of Hamburg)

<https://youth-it.cool/>



Youth in transition 



atWork4NEETs

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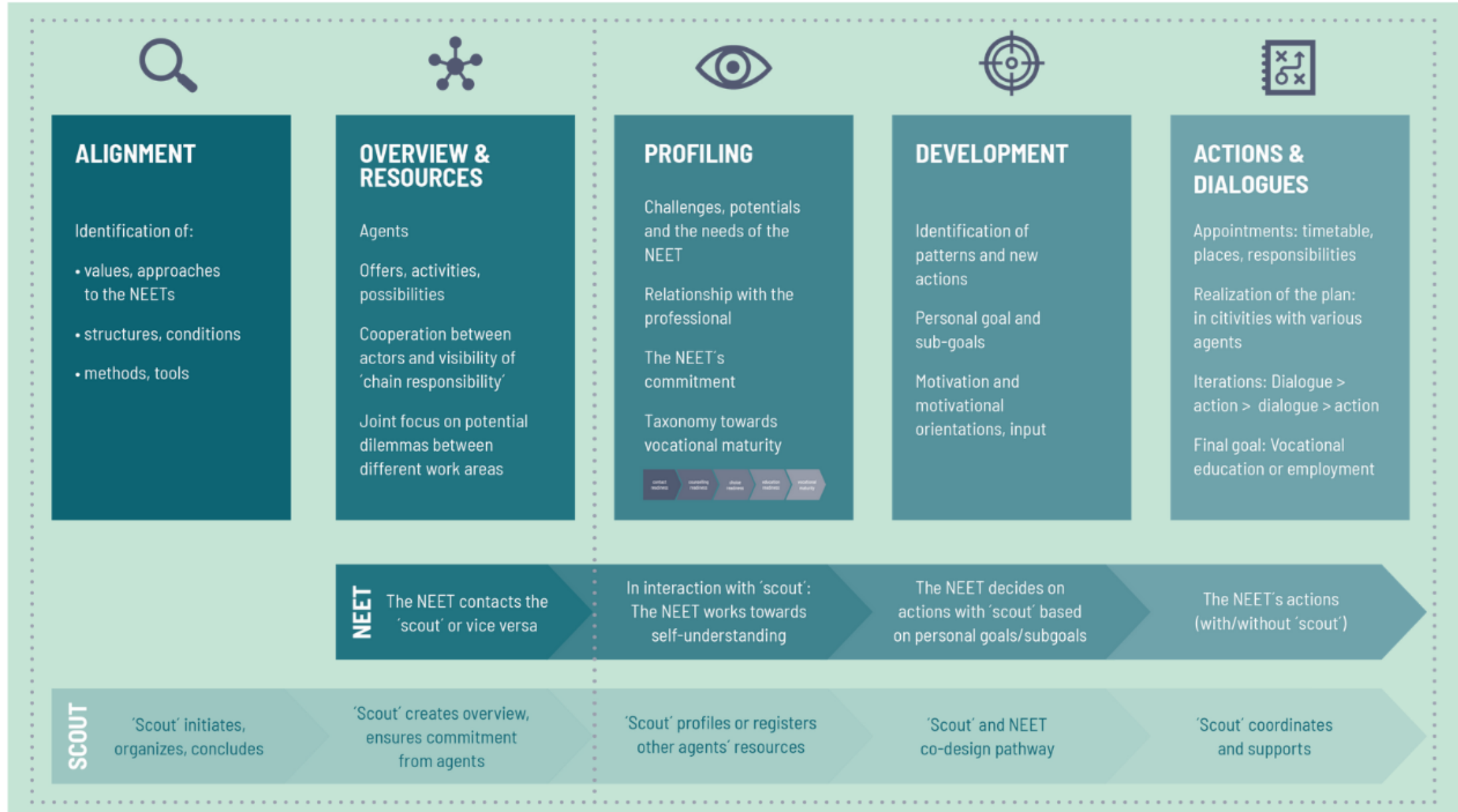
atWork4NEETs

Increasing Work Prospects of NEETs through capacity building and improved policy measures



DIDACTIC

INDIVIDUAL PATHWAYS FOR NEETS IN CROSS-PROFESSIONAL SETTINGS



Taxonomy towards vocational maturity

contact
readiness

counselling
readiness

choise
readiness

education
readiness

vocational
maturity

The development pace will vary for each individual. Skips, detours or overlaps can occur.

Vocational maturity ...

... in project`s own definition is a set of **competences and potentials** necessary for starting and retaining a job, apprenticeship or internship. This is also the case for the beginning of a vocational program and during its educational processes.

<https://youth-it.cool/2020/01/terms/>

6 dimensions of vocational maturity

Motivation
Setting goals
Flexibility
Resilience
Social norms
Professional skills

<https://youth-it.cool/2019/07/vocational-maturity-the-six-dimensions/>

4 of 6
← →

FLEXIBILITY

Not important Want to Just started Working on it Doing quite well Succeeded

I can relocate for a job or for an education.

I can adapt to different situations at the workplace.

I am able to change my views and decisions.

I am able to switch between different work tasks.

VOCATIONAL MATURITY

A SELF-EVALUATION IN DIALOGUE

ABOUT



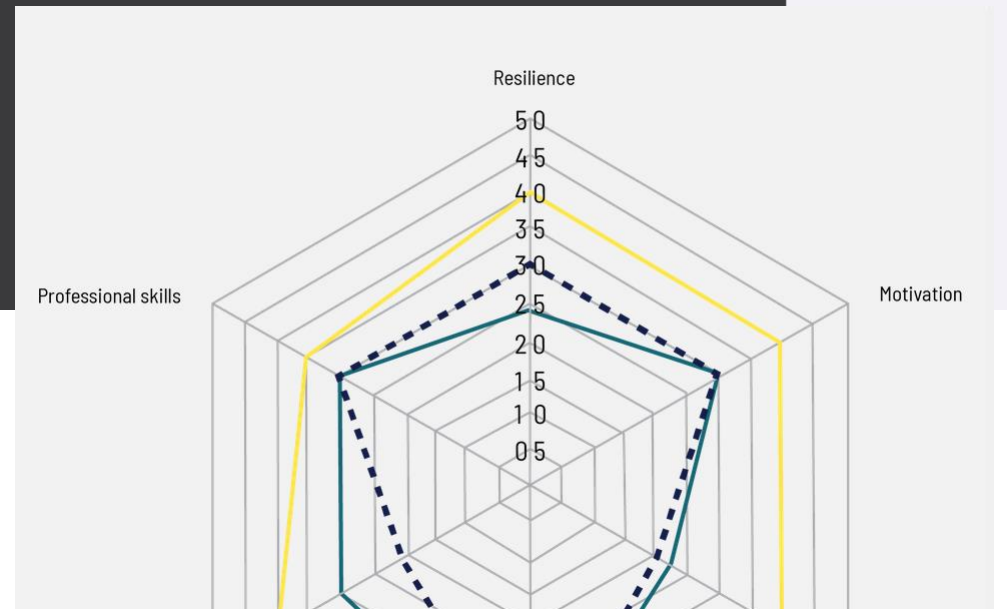
YOUTH

GOAL

PROFESSIONAL

[Skip questions](#)

PROFESSIONAL SKILLS



Vocational maturity tool is ...

... a tool for a **self-evaluation in dialogue**.

Its purpose is to **support professionals**, such as guidance counsellors and teachers, in their vocation-directed dialogues with young persons that are exploring their paths and defining their needs toward their financial/social independence.

<https://youth-it.cool/2020/12/vocational-maturity-tool/>

